



**HAYS** Recruiting experts worldwide

# SUCCESS IS A MATTER OF ATTITUDE IT'S UP TO YOU

Starting as a trainee at Hays (Schweiz) AG

ACCOUNTANCY & MA/CONSTRUCTI	UCATION/PHARM
CONTACT CENTRI	TY/CONTACT CEN
ATIONS/EDUCATI	URING & OPERATI
ON TECHNOLOGY	ON TECHNOLOGY
NOLOGY/LEGAL	NT/HEALTH & SAF
SAFETY/POLICY&	NKING/RESOURC
OURCES & MINING	INSURANCE/ENG
ENGINEERING/HU	RESOURCES/LOG
LOGISTICS/FACILITIES MANAGEMENT/FINANCIAL	CIAL SERVICES/SOCIAL CARE/SALES & MARKETI
CIAL SERVICES/SOCIAL CARE/SALES & MARKETI	NG/ENERGY/OFFICE SUPPORT/RESPONSE MANA
NG/ENERGY/OFFICE SUPPORT/RESPONSE MANA	HEALTHCARE/OIL & GAS/ARCHITECTURE/ASSESS
HEALTHCARE/OIL & GAS/ARCHITECTURE/ASSESS	& DEVELOPMENT/PUBLIC SERVICES/ACCOUNTAN
& DEVELOPMENT/PUBLIC SERVICES/ACCOUNTAN	NCY & FINANCE/EDUCATION/PHARMA/CONSTRU
NCY & FINANCE/EDUCATION/PHARMA/CONSTRU	NSTRUCTION & PROPERTY/RESOURCE MANAGEM
NSTRUCTION & PROPERTY/RESOURCE MANAGEM	ENT/MANUFACTURING & OPERATIONS/RETAIL/I
ENT/MANUFACTURING & OPERATIONS/RETAIL/I	FORMATION TECHNOLOGY/SALES & MARKETING
FORMATION TECHNOLOGY/SALES & MARKETING	PUBLIC SERVICES
PUBLIC SERVICES	RESOURCES & MIN
RESOURCES & MIN	ENGINEERING/H
ENGINEERING/H	CONTACT CENTR
CONTACT CENTR	ES/SOCIAL CARE
ES/SOCIAL CARE	NG/ENERGY/HEA
NG/ENERGY/HEA	OFFICE SUPPORT
OFFICE SUPPORT	LEGAL/OIL & GAS
LEGAL/OIL & GAS	

## HAYS – RECRUITING EXPERTS WORLDWIDE

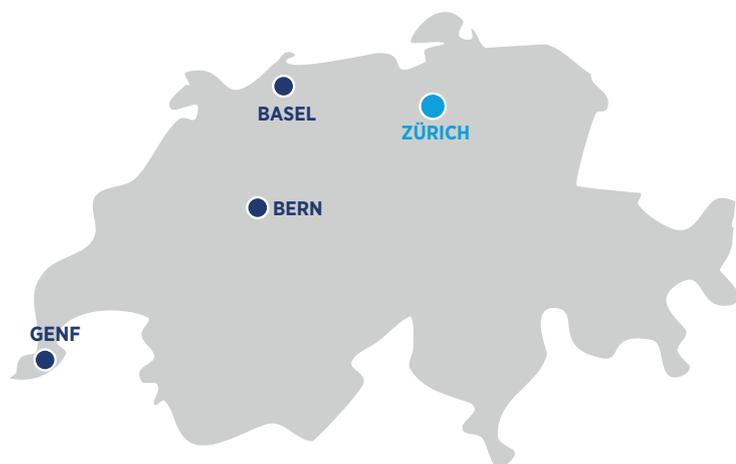
As a recruitment company, we know how important the motivation of employees is to the company's success. We expect a lot – but offer you a lot in return. We are the leading expert for specialist recruitment services worldwide. We cooperate with more than 3,300 companies in Germany, Austria and Switzerland and have the biggest talent pool in the region with more than 450,000 candidates.

Flat hierarchies, a good working atmosphere and an open communication define our corporate culture. We provide the right environment for each of our employees to fully develop their personal strengths. With us, success is a matter of attitude. It's up to you!

## AT YOUR DOORSTEP AND IN EVERY METROPOLIS IN THE WORLD

Hays continues to grow. At our 257 locations worldwide, we find the right experts for global players, hidden champions and traditional medium-sized companies. We are constantly opening new locations in Germany, Austria and Switzerland to provide our customers with the best possible support in every region.

We have four offices in Switzerland:



## RECRUITMENT SERVICES – MORE THAN JUST HIRING TEMPORARY STAFF

We offer our experts three different contract types, so there are different trainee positions for each contract type. But be careful, there is a risk of confusion! You will not be hired as an expert in the respective contract type but you will support the experts that are hired for the respective contract type.



**Placement of experts in projects (TEMP/CONTRACTING):** You will place the experts who are employed with Hays in projects at our customers. You support the candidates and establish lasting relationships. However, not all experts are employed with us: we also recruit freelancers on project basis – a rising trend. Thus, you are responsible for finding the right experts for the respective projects.



**Placement of experts in permanent positions (PERM):** You are in charge of finding the right candidates to be directly placed in permanent positions at the customers. Only if you know your customers and candidates perfectly well, you can be sure that the match will lead to a long-term relationship.

ACCOUNTANCY & MA/CONSTRUCTI  
CONTACT CENTRE  
OPERATIONS/EDUCATI  
ON TECHNOLOGY  
NOLOGY/LEGAL  
SAFETY/POLICY  
RESOURCES & MINING  
INSURANCE/ENG  
ENGINEERING/HU  
RESOURCES/LOG  
LOGISTICS/FACILITIES MANAGEMENT/FINANCIAL  
SERVICES/SOCIAL CARE/SALES & MARKETI  
ING/ENERGY/OFFICE SUPPORT/RESPONSE MANA  
HEALTHCARE/OIL & GAS/ARCHITECTURE/ASSESS  
& DEVELOPMENT/PUBLIC SERVICES/ACCOUNTAN  
CY & FINANCE/EDUCATION/PHARMA/CONSTRU  
NSTRUCTION & PROPERTY/RESOURCE MANAGEM  
ENT/MANUFACTURING & OPERATIONS/RETAIL/I  
INFORMATION TECHNOLOGY/SALES & MARKETI  
RATESY/BANKIN  
PUBLIC SERVICES  
MARKETING/ENE  
RESOURCES & MIN  
ENGINEERING/H  
CONTACT CENTRE  
HUMAN RESOURC  
ES/SOCIAL CARE  
ES/SOCIAL CARE  
NG/ENERGY/HEA  
OFFICE SUPPORT  
LEGAL/OIL & GAS

